

SouthernSkylands ^{FUND}

AGENDA & REPORTS
OCTOBER 11, 2022
12:00 PM

Join Zoom Meeting
<https://permainc.zoom.us/j/7737417209>

Meeting ID: 773 741 7209
One tap mobile
+13126266799,,7737417209# US (Chicago)
+19292056099,,7737417209# US (New York)

Meeting ID: 773 741 7209

OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE

Pursuant to Executive Order Number 103 dated March 9, 2020, Governor Murphy declared a Public Health Emergency and a State of Emergency in New Jersey. On March 20, 2020 P.L. 2020 Chapter 11 amended the Open Public Meetings Act to allow local public bodies to conduct Remote Public Meetings by use of electronic communications technology during a period declared as a Public Health Emergency or a State of Emergency.

Adequate Notice and Electronic Notice of this meeting was given by:

1. Sending advance written notice to The Courier News
2. Filing advance written notice of this meeting with the Clerk/Administrator of each member.
3. Sending advance electronic mail notice of this meeting to the Clerk/Administrator of each member.
4. Posting electronic notice of this meeting on the Fund's website which notice provided the time, date and instructions for: (i) access to the Remote Public Meeting, (ii) how to provide public comment and (iii) how to access the agenda.
5. Posting a copy of the meeting notice on the public bulletin board of all members.
6. During the business session portion of this Remote Public Meeting the audio of all members of the public attending the meeting will be muted. At the end of the business session of the meeting, a time for public comment will be available. Members of the public who desire to provide comment shall raise their virtual hand in the Zoom application and/or submit a written comment via the text message section of the application. The meeting moderator will queue the members of the public that wish to provide comment and the Chairperson will recognize them in order. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language.

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
AGENDA
OPEN PUBLIC MEETING:
OCTOBER 11, 2022
12:00 PM**

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ

ROLL CALL OF THE 2022 FUND COMMISSIONERS

William Hyncik, Chair
Brian Auger, Secretary
Geoffrey Soriano, Commissioner
Sara Sooy, Commissioner

APPROVAL OF MINUTES – September 13, 2022 Open Public Meeting (*Appendix I*)

REPORTS:

EXECUTIVE DIRECTOR (PERMA)

Monthly Report.....Page 3
Resolution 20-22: 2023 Budget AdoptionPage 10
Resolution 21-22: Offer New Membership.....Page 11

PROGRAM MANAGERS REPORT

Monthly Report..... Page 12

TREASURER – (Yvonne Childress)

Voucher ListsPage 17
Resolution 22-22: October 2022 Bills ListPage 21
Confirmation of Claims Paid/Certification of Transfers
Ratification of Treasurers Report

ATTORNEY – (Frank Whittlesey, Esq.)

PARTNERSHIP HEALTH CENTER – (Integrity Health)

Monthly Report..... Page 22

NETWORK & THIRD PARTY ADMINISTRATOR – (Aetna)

Monthly Report.....Page 23

PRESCRIPTION ADMINISTRATOR – (Express Scripts)

Monthly Report.....Page 28

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

SCHEDULE NEXT MEETING –January 10, 2023

MEETING ADJOURNMENT

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
EXECUTIVE COMMITTEE MEETING
OCTOBER 11, 2022
12:00 PM**

PRO FORMA REPORTS

- **Fast Track Financial Report** – as of August 31, 2022 (page 5)

2023 BUDGET INTRODUCTION

The 2023 Budget was introduced at the last meeting. Since then, the Horizon dental renewal was received at +5%, which was what was presented in the introduction.

The Stop Loss renewal will be received in early November but expect the cost to not exceed the 15% included in this budget.

Otherwise, no changes are expected and the Fund may conduct a public hearing to adopt the budget.

Motion: *Motion to open the Public Hearing on the 2023 Budget*

Discussion of Budget and Assessments

Motion: *Motion to close the Public Hearing*

Motion: *Motion to adopt resolution 20-22 and approve the 2023 Southern Skyland Regional Health Insurance Fund in the amount of \$42,022,302*

NEW MEMBER – FANWOOD BOROUGH

In light of the State Health Benefits renewal, the Fund has had some interest in new membership. Fanwood Borough. Below are details of the prospect which will be reviewed at the meeting. If the members deem appropriate, a resolution to offer membership is included in the agenda.

| New Member Overview | |
|------------------------------|--|
| Fund | Skylands HIF |
| Entity | Fanwood Borough |
| County | Union |
| Effective Date | 1/1/2023-12/31/2023 |
| Lines of Coverage | Medical and Prescription |
| Eligible Employees | 43 |
| Retiree Coverage | Yes - Medicare Advantage for over 65 |
| Current Arrangement | State Health Benefits |
| Actuary Certification | Yes: Standard Underwriting Methodolgy |
| Run Out Claims | State Health Benefits |
| Member approval? | Pending Board Approval |
| Special Requests | Member of PHC in 3 phases: 1/3 of expenses in first year |

Motion: *Motion to adopt resolution 21-22 to offer membership to Fanwood Borough effective January 1, 2023 contingent upon a fully executed Indemnity and Trust Agreement.*

STOP LOSS

We will notify the Committee of the Stop Loss renewal results once received.

SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND

FINANCIAL FAST TRACK REPORT

| | | AS OF | August 31, 2022 | | |
|--|---|------------------|-------------------|--------------------|--------------------|
| | | THIS MONTH | YTD CHANGE | PRIOR YEAR END | FUND BALANCE |
| 1. | UNDERWRITING INCOME | 3,472,100 | 27,974,836 | 177,480,689 | 205,455,525 |
| 2. | CLAIM EXPENSES | | | | |
| | Paid Claims | 2,632,348 | 19,705,535 | 151,437,748 | 171,143,284 |
| | IBNR | 10,210 | 240,309 | 2,607,000 | 2,847,309 |
| | Less Specific Excess | - | (34,542) | (3,824,569) | (3,859,111) |
| | Less Aggregate Excess | - | - | - | - |
| | TOTAL CLAIMS | 2,642,558 | 19,911,302 | 150,220,179 | 170,131,482 |
| 3. | EXPENSES | | | | |
| | MA & HMO Premiums | 164,006 | 1,403,267 | 4,495,752 | 5,899,018 |
| | Excess Premiums | 107,976 | 879,460 | 9,264,366 | 10,143,826 |
| | Administrative | 455,732 | 3,226,339 | 13,374,540 | 16,600,879 |
| | TOTAL EXPENSES | 727,714 | 5,509,065 | 27,134,658 | 32,643,723 |
| 4. | UNDERWRITING PROFIT/(LOSS) (1-2-3) | 101,827 | 2,554,468 | 125,852 | 2,680,320 |
| 5. | INVESTMENT INCOME | 3,340 | 8,490 | 151,429 | 159,920 |
| 6. | DIVIDEND INCOME | 0 | 0 | 0 | 0 |
| 7. | STATUTORY PROFIT/(LOSS) (4+5+6) | 105,167 | 2,562,958 | 277,281 | 2,840,239 |
| 8. | DIVIDEND | 0 | 0 | 0 | 0 |
| 9. | Transferred Surplus | 0 | 0 | 0 | 0 |
| STATUTORY SURPLUS (7-8+9) | | 105,167 | 2,562,958 | 277,281 | 2,840,239 |
| SURPLUS (DEFICITS) BY FUND YEAR | | | | | |
| Closed | Surplus | 15,782 | (155,223) | 1,666,934 | 1,511,711 |
| | Cash | 15,782 | 9,856 | 1,463,540 | 1,473,396 |
| 2021 | Surplus | (248,233) | (233,781) | (1,389,653) | (1,623,434) |
| | Cash | (258,681) | (2,389,603) | 470,694 | (1,918,909) |
| 2022 | Surplus | 337,618 | 2,951,963 | | 2,951,963 |
| | Cash | 88,406 | 3,522,627 | | 3,522,627 |
| TOTAL SURPLUS (DEFICITS) | | 105,167 | 2,562,958 | 277,281 | 2,840,239 |
| TOTAL CASH | | (154,493) | 1,142,880 | 1,934,234 | 3,077,114 |
| CLAIM ANALYSIS BY FUND YEAR | | | | | |
| TOTAL CLOSED YEAR CLAIMS | | (15,122) | 84,962 | 117,329,448 | 117,414,410 |
| FUND YEAR 2021 | | | | | |
| | Paid Claims | 259,270 | 2,886,937 | 30,979,310 | 33,866,247 |
| | IBNR | (10,448) | (2,607,000) | 2,607,000 | - |
| | Less Specific Excess | 0 | (43,267) | (695,578) | (738,845) |
| | Less Aggregate Excess | 0 | 0 | 0 | 0 |
| | TOTAL FY 2021 CLAIMS | 248,822 | 236,670 | 32,890,732 | 33,127,402 |
| FUND YEAR 2022 | | | | | |
| | Paid Claims | 2,388,201 | 16,742,361 | | 16,742,361 |
| | IBNR | 20,658 | 2,847,309 | | 2,847,309 |
| | Less Specific Excess | 0 | 0 | | 0 |
| | Less Aggregate Excess | 0 | 0 | | 0 |
| | TOTAL FY 2022 CLAIMS | 2,408,859 | 19,589,670 | | 19,589,670 |
| COMBINED TOTAL CLAIMS | | 2,642,558 | 19,911,302 | 150,220,180 | 170,131,482 |

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

SOUTHERN SKYLAND REGIONAL HIF
CONSOLIDATED BALANCE SHEET
AS OF AUGUST 31, 2022
BY FUND YEAR

| | SSRHIF 2022 | SSRHIF 2021 | SSRHIF Closed Year | FUND BALANCE |
|---------------------------------------|------------------|--------------------|-----------------------|------------------|
| ASSETS | | | | |
| Cash & Cash Equivalents | 3,522,627 | (1,918,909) | 1,473,396 | 3,077,114 |
| Assesmtments Receivable (Prepaid) | 516,166 | - | - | 516,166 |
| Interest Receivable | - | - | - | - |
| Specific Excess Receivable | - | 56,077 | 38,316 | 94,393 |
| Aggregate Excess Receivable | - | - | - | - |
| Dividend Receivable | - | - | - | - |
| Prepaid Admin Fees | 683 | - | - | 683 |
| Other Assets | 2,100,976 | 250,000 | - | 2,350,976 |
| Total Assets | 6,140,452 | (1,612,831) | 1,511,711 | 6,039,332 |
| LIABILITIES | | | | |
| Accounts Payable | 0 | (0) | - | 0 |
| IBNR Reserve | 2,847,309 | 0 | - | 2,847,309 |
| A4 Retiree Surcharge | 10,329 | - | - | 10,329 |
| Dividends Payable | - | - | - | - |
| Accrued/Other Liabilities | 330,852 | 10,603 | - | 341,455 |
| Total Liabilities | 3,188,490 | 10,603 | - | 3,199,093 |
| EQUITY | | | | |
| Surplus / (Deficit) | 2,951,963 | (1,623,434) | 1,511,711 | 2,840,239 |
| Total Equity | 2,951,963 | (1,623,434) | 1,511,711 | 2,840,239 |
| Total Liabilities & Equity | 6,140,452 | (1,612,831) | 1,511,711 | 6,039,332 |
| BALANCE | - | - | - | - |

This report is based upon information which has not been audited nor certified
by an actuary and as such may not truly represent the condition of the fund.
Fund Year allocation of claims have been estimated.

| SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND | | | | | | | | | | |
|---|------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|-----|
| RATIOS | | | | | | | | | | |
| INDICES | 2021 | FY2022 | | | | | | | | |
| | | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP |
| Cash Position | 1,934,234 | \$ 3,054,537 | \$ 559,281 | \$ 256,527 | \$ 1,581,048 | \$ 2,261,880 | \$ 137,803 | \$ 3,231,607 | \$ 3,077,114 | |
| IBNR | 2,607,000 | \$ 2,704,996 | \$ 2,776,734 | \$ 2,814,361 | \$ 2,831,063 | \$ 2,832,307 | \$ 2,833,529 | \$ 2,837,099 | \$ 2,847,309 | |
| Assets | 4,226,953 | \$ 6,195,319 | \$ 4,862,497 | \$ 4,536,686 | \$ 4,732,763 | \$ 5,830,038 | \$ 5,214,003 | \$ 5,838,112 | \$ 6,039,332 | |
| Liabilities | 3,949,672 | \$ 5,412,466 | \$ 3,989,972 | \$ 3,763,061 | \$ 3,276,582 | \$ 3,599,790 | \$ 3,130,665 | \$ 3,103,040 | \$ 3,199,093 | |
| Surplus | 277,281 | \$ 782,852 | \$ 872,525 | \$ 773,625 | \$ 1,456,181 | \$ 2,230,248 | \$ 2,083,337 | \$ 2,735,072 | \$ 2,840,239 | |
| Claims Paid -- Month | 3,354,724 | \$ 2,089,934 | \$ 2,698,215 | \$ 2,956,446 | \$ 2,127,313 | \$ 2,028,456 | \$ 2,953,586 | \$ 2,219,236 | \$ 2,632,348 | |
| Claims Budget -- Month | 2,674,016 | \$ 2,914,875 | \$ 2,898,944 | \$ 2,887,898 | \$ 2,874,718 | \$ 2,863,506 | \$ 2,860,569 | \$ 2,867,813 | \$ 2,861,618 | |
| Claims Paid -- YTD | 33,168,456 | \$ 2,089,934 | \$ 4,788,149 | \$ 7,744,596 | \$ 9,871,909 | \$ 11,900,365 | \$ 14,853,951 | \$ 17,073,187 | \$ 19,705,535 | |
| Claims Budget -- YTD | 32,302,210 | \$ 2,914,875 | \$ 5,813,819 | \$ 8,701,717 | \$ 11,576,435 | \$ 14,439,942 | \$ 17,300,511 | \$ 20,168,324 | \$ 23,029,942 | |
| RATIOS | | | | | | | | | | |
| Cash Position to Claims Paid | 0.58 | 1.46 | 0.21 | 0.09 | 0.74 | 1.12 | 0.05 | 1.46 | 1.17 | |
| Claims Paid to Claims Budget -- Month | 1.25 | 0.72 | 0.93 | 1.02 | 0.74 | 0.71 | 1.03 | 0.77 | 0.92 | |
| Claims Paid to Claims Budget -- YTD | 1.03 | 0.72 | 0.82 | 0.89 | 0.85 | 0.82 | 0.86 | 0.85 | 0.86 | |
| Cash Position to IBNR | 0.74 | 1.13 | 0.20 | 0.09 | 0.56 | 0.8 | 0.05 | 1.14 | 1.08 | |
| Assets to Liabilities | 1.07 | 1.14 | 1.22 | 1.21 | 1.44 | 1.62 | 1.67 | 1.88 | 1.89 | |
| Surplus as Months of Claims | 0.10 | 0.27 | 0.30 | 0.27 | 0.51 | 0.78 | 0.73 | 0.95 | 0.99 | |
| IBNR to Claims Budget -- Month | 0.97 | 0.93 | 0.96 | 0.97 | 0.98 | 0.99 | 0.99 | 0.99 | 0.99 | |

Southern Skyland Regional Health Insurance Fund
2023 Certified Budget

Print date 09-Sep-22

| Census: | Monthly | Annual | | |
|---|------------------------|----------------------|-----------------------|---------------|
| Medical Aetna | 1,478 | 17,736 | | |
| Rx ESI | 1,752 | 21,024 | | |
| Medicare Advantage - Medical | 466 | 5,592 | | |
| Rx No Medical (Incl in Rx above) | 308 | 3,696 | | |
| Medicare Advantage - Only (Incl above) | 160 | 1,920 | | |
| LINE ITEMS | 2022 Annualized Budget | 2023 Proposed Budget | \$ Change | % Change |
| 1 Medical Claims (Aetna) | \$ 27,498,085 | \$ 26,160,618 | \$ (1,337,467) | -4.86% |
| 2 | | | | |
| 3 Subtotal Medical Claims | \$ 27,498,085 | \$ 26,160,618 | \$ (1,337,467) | -4.86% |
| 4 Prescription Claims (Express Scripts) | \$ 10,250,837 | \$ 10,511,270 | \$ 260,433 | 2.54% |
| 5 Prescription Rebates (Express Scripts) | \$ (3,100,787) | \$ (3,100,787) | \$ - | 0.00% |
| 6 | | | | |
| 7 Prescription Claims Subtotal | \$ 7,150,050 | \$ 7,410,483 | \$ 260,433 | 3.64% |
| 8 Subtotal Claims | \$ 34,648,135 | \$ 33,571,101 | \$ (1,077,034) | -3.11% |
| 9 | | | | |
| 10 Medicare Advantage - UHC-MA | \$ 632,902 | \$ 648,715 | \$ 15,813 | 2.50% |
| 11 Subtotal Medicare Advantage | \$ 632,902 | \$ 648,715 | \$ 15,813 | 2.50% |
| 12 | | | | |
| 13 Horizon Dental | \$ 1,148,958 | \$ 1,206,406 | \$ 57,448 | 5.00% |
| 14 | | | | |
| 15 Partnership Health Center - Integrity Management | \$ 607,740 | \$ 607,740 | \$ - | 0.00% |
| 16 Partnership Health Center - Lease | \$ 196,000 | \$ 196,000 | \$ - | 0.00% |
| 17 Partnership Health Center - Expenses | \$ 2,064,566 | \$ 2,312,314 | \$ 247,748 | 12.00% |
| 18 Subtotal PHC | \$ 2,868,306 | \$ 3,116,054 | \$ 247,748 | 8.64% |
| 19 | | | | |
| 20 Reinsurance | | | | |
| 21 Specific | \$ 1,320,854 | \$ 1,518,982 | \$ 198,128 | 15.00% |
| 22 | | | | |
| 23 Total Loss Fund | \$ 40,619,156 | \$ 40,061,258 | \$ (557,897) | -1.37% |
| 24 | | | | |
| 25 Contingency | \$ - | \$ 444,012 | \$ 444,012 | 0.00% |
| 26 | | | | |
| 27 Expenses | | | | |
| 28 Legal | \$ 10,000 | \$ 10,000 | \$ 0 | 0.00% |
| 29 Executive Director/Program Manager | \$ 420,336 | \$ 428,743 | \$ 8,407 | 2.00% |
| 30 Enrollment Vendor | \$ 93,408 | \$ 93,408 | \$ 0 | 0.00% |
| 31 TPA - Aetna | \$ 662,085 | \$ 662,085 | \$ 0 | 0.00% |
| 32 Actuary | \$ 8,200 | \$ 8,364 | \$ 164 | 2.00% |
| 33 Auditor | \$ 15,360 | \$ 15,667 | \$ 307 | 2.00% |
| 34 Consulting | \$ 127,723 | \$ 127,723 | \$ 0 | 0.00% |
| 35 Marketing | \$ 75,000 | \$ 75,000 | \$ 0 | 100.00% |
| 36 | | | | |
| 37 Subtotal Expenses | \$ 1,412,112 | \$ 1,420,990 | \$ 8,878 | 0.63% |
| 38 | | | | |
| 39 Miscellaneous | | | | |
| 40 Miscellaneous and Contingency | \$ 5,041 | \$ 10,407 | \$ 5,366 | 106.45% |
| 41 Claims Auditor | \$ - | \$ 40,000 | \$ 40,000 | 0.00% |
| 42 GASB 75 Reporting | \$ 3,000 | \$ 3,000 | \$ 0 | 0.00% |
| 43 A4 Surcharge | \$ 33,006 | \$ 31,634 | \$ (1,372) | -4.16% |
| 44 ACA Taxes | \$ 11,000 | \$ 11,000 | \$ - | 0.00% |
| 45 Subtotal Miscellaneous | \$ 52,047 | \$ 96,041 | \$ 43,994 | 84.53% |
| 46 | | | | |
| 47 Total Expenses | \$ 1,464,160 | \$ 1,517,031 | \$ 52,872 | 3.61% |
| 48 | | | | |
| 49 Total Budget | \$ 42,083,315 | \$ 42,022,302 | \$ (61,013) | -0.14% |
| 50 County Line Adjustments | \$ 332,515 | \$ - | \$ (332,515) | -100.00% |
| 51 Total Billing | \$ 41,743,124 | \$ 42,022,302 | \$ 279,178 | 0.67% |

| Southern Skyland Regional Health Insurance Fund | | | | | | | | | | | | | |
|---|-------------------------------|---------------------------|----------------|-------------------|-----------------------------|----------------|-------------------|----------------|---------------|----------------|---------------|---------------|--------------|
| 2023 PROPOSED vs ANNUAL ASSESSMENTS BY MEMBER | | | | | | | | | | | | | |
| Group Name | Annualized Assessments FY2022 | | | | Proposed Assessments FY2023 | | | Difference \$ | | | Difference % | | |
| | Member Billed | Dividend Applied To Rates | Direct Billed | Total | Member Billed | Direct Billed | Total | Member Billed | Direct Billed | Total | Member Billed | Direct Billed | Total |
| Somerset County | 32,304,158 | 332,515 | 673,295 | 33,309,968 | 32,517,263 | 678,638 | 33,195,901 | 213,105 | 5,343 | 218,448 | 0.66% | 0.79% | 0.66% |
| Somerset County Library | 2,728,448 | | 33,973 | 2,762,420 | 2,749,311 | 34,418 | 2,783,729 | 20,863 | 446 | 21,309 | 0.76% | 1.31% | 0.77% |
| Somerset County Parks | 3,558,902 | | 3,332 | 3,562,235 | 3,582,900 | 3,360 | 3,586,260 | 23,998 | 28 | 24,025 | 0.67% | 0.84% | 0.67% |
| Somerset County Vo Tech | 2,427,900 | | 13,116 | 2,441,016 | 2,443,224 | 13,188 | 2,456,412 | 15,324 | 72 | 15,396 | 0.63% | 0.55% | 0.63% |
| Totals | 41,019,408 | 332,515 | 723,716 | 42,075,639 | 41,292,698 | 729,604 | 42,022,302 | 273,290 | 5,888 | 279,178 | 0.67% | 0.81% | 0.66% |

RESOLUTION NO. 20-22

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
ADOPTION OF THE 2023 INTRODUCED BUDGET**

WHEREAS, The Southern Skyland Regional Health Insurance Fund is required under State regulation to adopt an annual budget in accordance with the bylaws of the Fund; and

WHEREAS, the Executive Committee met on September 13, 2022 in Public Session to introduce the proposed budget and for the 2023 Fund Year; and

WHEREAS, the Executive Committee met on October 11, 2022 in Public Session to adopt the proposed budget and for the 2023 Fund Year; and

WHEREAS, that a public hearing to adopt the 2023 budget was held on October 11, 2022 at 12:00 pm.

NOW THEREFORE BE IT RESOLVED that the Executive Committee of the Southern Skyland Regional Health Insurance Fund hereby adopt the 2023 budget in the amount of \$42,022,302

BE IT FURTHER RESOLVED that copies of this resolution shall be sent to each Commissioner, Risk Manager, and Governing Body, the New Jersey Department of Banking and Insurance, and the New Jersey Department of Community Affairs.

ADOPTED: OCTOBER 11, 2022

BY: _____
CHAIRPERSON

ATTEST: _____
SECRETARY

RESOLUTION NO. 21-22

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
RESOLUTION TO OFFER MEMBERSHIP**

WHEREAS, the **Southern Skyland Regional Health Insurance Fund** held a Public Meeting on **October 11, 2022** for the purposes of conducting the official business of the Fund; and

WHEREAS, the Executive Director and Actuary of the Fund has reviewed the risk, underwriting detail, and actuarial projections for the Borough of Fanwood and recommend an offer of membership; and

WHEREAS, the Executive Committee has reviewed the following new member submissions and has approved membership to Fanwood Borough that will submit a fully executed Indemnity and Trust agreement to join the Fund.

BE IT RESOLVED, it has been determined that the admission to membership in the Fund of Fanwood Borough would be in the best interests of the Fund and the inclusion of the entity in the Fund is consistent with the Fund's By-laws;

BE IT RESOLVED, that the Southern Skyland Regional Health Insurance Fund hereby offers membership to the above mentioned entity for medical, prescription coverage contingent upon receipt of the Fund's authorizing resolution to join the Fund and its executed Indemnity and Trust agreement.

ADOPTED: OCTOBER 11, 2022

BY: _____
CHAIRPERSON

ATTEST: _____
SECRETARY

Southern Skyland Regional HIF Program Manager

October 2022

Program Manager: PERMA Risk Management Services LLC
Online Enrollment Training: kkidd@permainc.com Enrollments:
somersetcountyinscom@permainc.com
Fax: 856-266-9469

ELIGIBILITY/ENROLLMENT

Please direct any eligibility, enrollment, or system related questions to our dedicated Southern Skyland Regional HIF team. To contact the team, email somersetcountyinscom@permainc.com or fax to 856-266-9469

COVERAGE UPDATES:

Covid-19 Oral Prescriptions:

The Food & Drug Administration has approved 2 oral antiviral medications for Emergency Use Authorizations (EUA). With a EUA certification, plan sponsors are expected to cover the medications with a \$0 copay. The Government will be purchasing the medications and distributing to local pharmacies for adjudication through Pharmacy plans (Express Scripts). The approved functions of these medications is to assist in reducing the severity of complications as a result of COVID-19 in individuals who test positive with present symptoms. As of today, the medications will require a prescription from a physician for access.

- 1- *Pfizer- Paxlovid*
- 2- *Merck- Molnupiravir*

Express Scripts has proactively begun updating their adjudication systems to ensure plans meet the expectations of the Federal Government:

- Associated Costs:
 - o Plan - \$0 Ingredient cost during the period that the medications are purchased by the Federal Government
 - o Member - \$0 copay
 - o Program Fee- \$2.50 per prescription
 - o Dispensing Fee- TBD; additional legislative guidance is needed for local pharmacies
- Plan Impact
 - o Addition of medications to covered Formulary
 - o Member educational pieces (included in agenda)
 - o Quantity Limit – 1 course of treatment every 180 days

EXPRESS-SCRIPTS UPDATE

ESI's 2023 Exclusion List has been released. The Program Manager will send the Exclusion List to all brokers with Skyland's specific aggregate impact information on September 8th. Impacted members, physicians, and pharmacists will be notified about the upcoming 2023 medication exclusions. The 2023 National Preferred Formulary list will be available late October/early November.

CMS Annual Open Enrollment period for the 2023 plan year is October 15 – December 7. ESI has begun gathering information needed for their annual mailing campaign for the 2023 Notice of Creditable Coverage (NOCC). To meet the CMS requirement, Express Scripts will mail the NOCC letters the week of September 19th and September 26th to those age 65 and older enrolled in ESI coverage through the HIFs. The Program Manager team has provided ESI with an updated letter template for the new plan year for each HIF in preparation of the mailing.

OPERATIONAL UPDATES:

The State Health Benefit Plan for Local Governments has adopted the rates for 2023. Premium increases are based on the results presented at the July 13, 2022 Commission Meeting. There are no changes to the Local Government plans. Below is an outline of the overall rate increases:

| 2023 Rate Action | State Plan - Government |
|-------------------------|--------------------------------|
| Active Medical | 24% |
| Active Pharmacy | 3.7% |
| Early Retiree Medical | 16.6% |
| Early Retiree Pharmacy | -5.7% |
| Medicare Plan | 0.7% |

The State Educators Health Benefit Plan has adopted the rates for 2023. Premium increases are based on the results presented at the July 13, 2022 Commission Meeting. There are no changes to the State Educators Health Benefit plans. Below is an outline of the overall rate increases:

| 2023 Rate Action | State Plan - Educators |
|-------------------------|-------------------------------|
| NJ Direct 10/15 | 15.6% |
| NJEHP | 15.6% |
| Pharmacy | 10.8% |
| Early Retiree NJEHP | 13.6% |
| Medicare Plan | (0.1%) |

Open Enrollment – 1/1/23 (Passive)

1. Skylands OE will be held October 31st through November 11th
2. All OE updates should be completed in Benefit Express by November 18th to allow time for ID cards to be delivered to members by 1/1/23
3. Garden State Plan will be added to all school groups that did not add the plan previously
4. OE guide guides are currently being updated and will be sent once finalized

2022 LEGISLATIVE REVIEW

COVID -19

1. National Emergency Declaration - Extended through March 2023. A decision to terminate the declaration or let it expire will be provided with a 60 days' notice prior to termination.
 - Qualified Beneficiaries may wait one year to elect COBRA but must then start to make premium payments
 - Individual has a maximum of one year from date of payment originally would have due, including any applicable grace period
2. At Home COVID-19 Testing- On January 10th, the Biden Administration issued a mandate that takes effects on January 15, 2022, requiring the coverage of At Home/Over the Counter COVID-19 test kits by Employer sponsored health plans. As outlined in the communication sent on January 14, 2022, the HIF will cover the kits under the pharmacy plan (ESI). For groups contracted outside of HIF for their pharmacy benefit, the group should contact their PBM or broker to implement a coverage solution.

Reporting has been requested for those groups that have ESI pharmacy through the HIF, updates will be shared at the next meeting.

Coverage Highlights:

- Date - Starting on January 15, 2022, going forward
- Network – the legislation encourages healthcare insurers to develop a network of locations at which the tests can be purchased with \$0 member cost share at point of service
- Dollar Limit- Up to \$12 per test
- Quantity Limit- Up to 8 tests per individual per 30 days

FREE Tests from the Government – **No longer available** effective September 2, 2022, due to lack of funding

ESI Highlights:

- Point of service option is now available for members to get tests at the pharmacy counter.
 - Mail order options is also available through ESI.
 - Ordering for more than one participant must be done separately.
 - ESI will allow up to 8 tests per covered individual per 30 days, regardless of the source used to obtain the kits.
 - Communication update was sent on February 11, 2022, outlining the retail and mail order process through ESI. Member communications were included for distribution.
3. Vaccine Mandates – November 4, 2021, OSHA released the *Emergency Temporary Standard*. Which implemented a “vaccine or test,” requirement for Employers over 100 Employees. The Mandate is still not in effect as it has gone through multiple State and Federal Court appeals. Most recently, on January 13, 2022, the US Supreme Court blocked the enforcement of vaccine or testing mandate for businesses with at least 100 employees.

As a reminder testing as an occupational requirement are not covered under Employer

Health Plans.

Medical and Rx Reporting

The Medical and Rx Reporting provision (section 204) of the Consolidated Appropriations Act (CAA) requires health plans and payors to report information on plan medical costs and prescription drug spending to the Secretaries of Health and Human Services, Labor, and the Treasury on an annual basis. This requirement applies to insurers and self-funded health plans offering group or individual health insurance coverage.

On Aug. 20, 2021, the government released additional guidance on Consolidated Appropriations Act (CAA) implementation in a [Frequently Asked Questions \(FAQs\)](#) document. In the FAQ, the Departments of Health and Human Services, Labor, and Treasury indicated that enforcement of the first Medical and Rx report submission will be deferred, pending the issuance of regulations or further guidance. Until regulations or further guidance is issued, the Departments strongly encouraged plans and issuers to start working to ensure that they are in a position to be able to begin reporting the required information with respect to **2020 and 2021 data by Dec. 27, 2022.**

On Nov. 17, 2021, the departments released an interim final rule with request for comments (IFC). Based on the IFC guidance, Express Scripts will submit an aggregated file for Rx data only to the government during the mandated filing period of Dec.1 – Dec.27, 2022. The Program Manager Team has provided ESI with the requested information to submit the filing.

Aetna and AmeriHealth will submit filings to the government on behalf of the HIFs using information in their system.

Mental Health Parity and Addiction Equity Act (MHPAE)

In December of 2020 Congress passed into Law the Consolidated Appropriateness Act. The Law addresses how the DOL, HHS and IRS will assess how well plan sponsors and insured plans are keeping up with compliance requirements under MHPAE (passed in 2008).

Plans and plans sponsors will be required to complete a detailed analysis of the plan, confirming compliance.

On behalf of all self-insured groups, Conner Strong & Buckelew, is working with our TPA and PBM partners to request assistance for our clients in providing the analysis. We will continue to keep you updated on the progress and efforts on the Fund's next steps.

<https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/mental-health-parity/self-compliance-tool.pdf>

No Surprise Billing and Transparency Act– Continued Delays

Medical carriers will provide the HIF with a unique URL/hyperlink to post to the HIF's main public website. The URL/hyperlink is required to be posted by July 1, 2022. The link will automatically refresh each month with any updated information. The Program Manager recommends all groups link their website to the HIF's public website, <https://hifundnj.com/>, there will not be a link sent to the groups. By doing so, this will satisfy the group's obligation for this requirement. The Program Manager sent communication on June 14th to all brokers to share with their groups.

The Health Insurance Funds, including Skylands protect plan members from surprise billing with

involuntary out of network balance bills with a hold harmless clause:

- Example: an in-network surgeon contracts with an out of network anesthesiologist. Should the out of network anesthesiologist balance bill the patient, the Funds would hold the member harmless, paying up to the invoiced amount.

The law also imposes certain requirements on the Carriers, PBMs and healthcare providers. Many of these requirements continue to be delayed, but we will continue to work with the insurance providers to assure the Skylands HIF remains compliant.

- Issuing updated ID Cards with additional out of pocket information
- Providing transparency in coverage machine-readable files
- Providing price comparison tools
- Healthcare providers should work with insurance carriers to provide potential patients with good faith estimates of costs

Appeals/IRO Submissions: None

SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND SUPPLEMENTAL BILLS LIST

Resolution No. 22-22

OCTOBER 2022

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Southern Skyland Regional Health Insurance Fund hereby authorizes the Fund Treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND YEAR 2021

| <u>CheckNumber</u> | <u>VendorName</u> | <u>Comment</u> | <u>InvoiceAmount</u> |
|--------------------|-------------------------------------|---------------------------------|----------------------|
| 001284 | | | |
| 001284 | ASSURED PARTNERS OF NEW JERSEY, LLC | VOID AND REISSUE | -7,984.13 |
| | | | -7,984.13 |
| 001296 | | | |
| 001296 | ACTUARIAL SOLUTIONS, LLC | VOID AND REISSUE | -2,000.00 |
| | | | -2,000.00 |
| 001429 | | | |
| 001429 | ACTUARIAL SOLUTIONS, LLC | ACTUARY FEES - 4TH QUARTER 2021 | 2,000.00 |
| | | | 2,000.00 |
| 001430 | | | |
| 001430 | ASSURED PARTNERS OF NEW JERSEY, LLC | CONSULTANT FEES 10/21 | 7,984.13 |
| | | | 7,984.13 |
| | | Total Payments FY 2021 | 0.00 |

FUND YEAR 2022

| <u>CheckNumber</u> | <u>VendorName</u> | <u>Comment</u> | <u>InvoiceAmount</u> |
|--------------------|---|------------------------------------|----------------------|
| 001431 | | | |
| 001431 | HORIZON BLUE CROSS BLUE SHIELD OF NJ | 273954952 - LIBRARY - 10/22 | 8,144.40 |
| 001431 | HORIZON BLUE CROSS BLUE SHIELD OF NJ | 488920617 - LIBRARY - 10/22 | 840.68 |
| 001431 | HORIZON BLUE CROSS BLUE SHIELD OF NJ | 271255463 - BOSS - 10/22 | 13,082.33 |
| | | | 22,067.41 |
| 001432 | | | |
| 001432 | PERMA RISK MANAGEMENT SERVICES | ADMINISTRATION FEES 10/22 | 13,426.00 |
| 001432 | PERMA RISK MANAGEMENT SERVICES | ENROLLMENT 10/22 | 7,672.00 |
| 001432 | PERMA RISK MANAGEMENT SERVICES | PROGRAM MANAGER FEES 10/22 | 21,098.00 |
| | | | 42,196.00 |
| 001433 | | | |
| 001433 | ACTUARIAL SOLUTIONS, LLC | 4TH QUARTER 2022 FUND ACTUARY FEES | 2,050.00 |
| | | | 2,050.00 |
| 001434 | | | |
| 001434 | LAW OFFICES OF SCHOLL & WHITTLESEY, LLC | ATTORNEY FEES 5/22-9/22 | 1,615.00 |
| | | | 1,615.00 |
| 001435 | | | |
| 001435 | CONNER STRONG & BUCKELEW | CSB CONSULTANT FEES 10/22 | 10,780.14 |
| 001435 | CONNER STRONG & BUCKELEW | CSB MARKETING FEE 10/22 | 6,250.00 |
| | | | 17,030.14 |

| | | | |
|---------|--------------------------------|--------------------------------------|-------------------|
| 001436 | | | |
| 001436 | SOMERSET COUNTY LIBRARY SYSTEM | SCLSNJ MOVEMENT CHALLENGE 8/22 | 594.50 |
| | | | 594.50 |
| 001437 | | | |
| 001437 | SOMERVILLE URBAN RENEWAL | RENT 10/22 | 16,333.33 |
| | | | 16,333.33 |
| W 1022 | | | |
| W 1022 | UNITED (MEDICARE ADVANTAGE) | MEDICARE ADVANTAGE 10/22 | 53,516.96 |
| | | | 53,516.96 |
| W 1022 | | | |
| W 1022 | AETNA | TPA FEES 10/22 | 53,904.52 |
| | | | 53,904.52 |
| W 10222 | | | |
| W 10222 | INTEGRITY HEALTH, LLC | BEBETTER SYSTEM (W/O COACHING) 10/22 | 1,007.00 |
| | | | 1,007.00 |
| W 1022 | | | |
| W 1022 | HCC LIFE INSURANCE COMPANY | SPECIFIC REINSURANCE 10/22 | 107,914.13 |
| | | | 107,914.13 |
| W 1022 | | | |
| W 1022 | INTEGRITY HEALTH, LLC | MANAGEMENT FEE 9/22 | 44,935.00 |
| | | | 44,935.00 |
| W 10222 | | | |
| W 10222 | INTEGRITY HEALTH, LLC | HEALTH CARE EXPENSES 7/22-10/22 | 218,711.15 |
| | | | 218,711.15 |
| | | Total Payments FY 2022 | 473,961.01 |
| | | TOTAL PAYMENTS ALL FUND YEARS | 473,961.01 |

Chairperson

Attest:

Dated: _____

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

Treasurer

**CERTIFICATION AND RECONCILIATION OF CLAIMS PAYMENTS AND RECOVERIES
SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND**

| Month | August | | | | | | | | |
|-------------------|--------------|--|-------------------------------------|---------------------------------------|--|--------------------------------------|---------------------------------------|---|-------------------------------|
| Current Fund Year | 2022 | | | | | | | | |
| Policy Year | Coverage | 1. Calc. Net Paid Thru Last Month | 2. Monthly Net Paid August | 3. Monthly Recoveries August | 4. Calc. Net Paid Thru August | 5. TPA Net Paid Thru August | 6. Variance To Be Reconciled | 7. Delinquent Unreconciled Variance From | 8. Change This Month |
| 2022 | Medical | 1,666,951.06 | 1,726,171.92 | 0.00 | 3,393,122.98 | 0.00 | 3,393,122.98 | 1,666,951.06 | 1,726,171.92 |
| | Dental | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Rx | 680,325.50 | 945,755.68 | 0.00 | 1,626,081.18 | 0.00 | 1,626,081.18 | 680,325.50 | 945,755.68 |
| | Vision | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Total | 2,347,276.56 | 2,671,927.60 | 0.00 | 5,019,204.16 | 0.00 | 5,019,204.16 | 2,347,276.56 | 2,671,927.60 |

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED**

| Current Fund Year: 2022 Month Ending: August | | Medical | PHC | Rx | Vision | Med.Adv | Reinsurance | Dental | Cont. | Admin | TOTAL |
|---|--|---------------------|---------------------|-----------------------|-------------|-------------------|---------------------|---------------------|-------------|---------------------|---------------------|
| OPEN BALANCE | | 3,528,008.93 | (967,488.62) | (633,541.11) | 0.00 | 831,900.68 | (172,108.74) | (509,464.55) | 0.00 | 1,154,300.10 | 3,231,606.69 |
| RECEIPTS | | | | | | | | | | | |
| Assessments | | 2,177,659.30 | 231,594.29 | 558,058.15 | 0.00 | 44,382.07 | 100,792.01 | 0.00 | 0.00 | 181,611.03 | 3,294,096.85 |
| Refunds | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Invest Pymnts | | 2,440.58 | 0.00 | 0.00 | 0.00 | 376.92 | 0.00 | 0.00 | 0.00 | 522.99 | 3,340.49 |
| Invest Adj | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Invest | | 2,440.58 | 0.00 | 0.00 | 0.00 | 376.92 | 0.00 | 0.00 | 0.00 | 522.99 | 3,340.49 |
| Other * | | 52,172.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 53,160.84 | 105,332.92 |
| TOTAL | | 2,232,271.96 | 231,594.29 | 558,058.15 | 0.00 | 44,758.99 | 100,792.01 | 0.00 | 0.00 | 235,294.86 | 3,402,770.26 |
| EXPENSES | | | | | | | | | | | |
| Claims Transfers | | 1,970,174.80 | 0.00 | 945,900.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,916,075.16 |
| Expenses | | 53,160.84 | 246,611.57 | 0.00 | 0.00 | 0.00 | 107,975.76 | 110,845.42 | 0.00 | 122,594.16 | 641,187.75 |
| Other * | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL | | 2,023,335.64 | 246,611.57 | 945,900.36 | 0.00 | 0.00 | 107,975.76 | 110,845.42 | 0.00 | 122,594.16 | 3,557,262.91 |
| END BALANCE | | 3,736,945.25 | (982,505.90) | (1,021,383.32) | 0.00 | 876,659.67 | (179,292.49) | (620,309.97) | 0.00 | 1,267,000.80 | 3,077,114.04 |

| SUMMARY OF CASH AND INVESTMENT INSTRUMENTS | | |
|---|--------------------------------------|-----------------|
| SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND | | |
| ALL FUND YEARS COMBINED | | |
| CURRENT MONTH | August | |
| CURRENT FUND YEAR | 2022 | |
| | Description: | Investors Bank |
| | ID Number: | |
| | Maturity (Yrs) | |
| | Purchase Yield: | |
| | TOTAL for All Accts & instruments | |
| Opening Cash & Investment Balance | \$3,231,606.69 | 3231606.69 |
| Opening Interest Accrual Balance | \$0.00 | 0 |
| 1 Interest Accrued and/or Interest Cost | \$0.00 | \$0.00 |
| 2 Interest Accrued - discounted Instr.s | \$0.00 | \$0.00 |
| 3 (Amortization and/or Interest Cost) | \$0.00 | \$0.00 |
| 4 Accretion | \$0.00 | \$0.00 |
| 5 Interest Paid - Cash Instr.s | \$3,340.49 | \$3,340.49 |
| 6 Interest Paid - Term Instr.s | \$0.00 | \$0.00 |
| 7 Realized Gain (Loss) | \$0.00 | \$0.00 |
| 8 Net Investment Income | \$3,340.49 | \$3,340.49 |
| 9 Deposits - Purchases | \$3,399,429.77 | \$3,399,429.77 |
| 10 (Withdrawals - Sales) | -\$3,557,262.91 | -\$3,557,262.91 |
| Ending Cash & Investment Balance | \$3,077,114.04 | \$3,077,114.04 |
| Ending Interest Accrual Balance | \$0.00 | \$0.00 |
| Plus Outstanding Checks | \$26,439.41 | \$26,439.41 |
| (Less Deposits in Transit) | \$0.00 | \$0.00 |
| Balance per Bank | \$3,103,553.45 | \$3,103,553.45 |
| | | \$0.00 |

RESOLUTION NO. 22-22

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
APPROVAL OF THE OCTOBER 2022 BILLS LISTS**

WHEREAS, the **Southern Skyland Regional Health Insurance Fund** held a Public Meeting on **October 11, 2022** for the purposes of conducting the official business of the Fund; and

WHEREAS, The Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the month of October 2022 for consideration and approval of the Executive Committee and

WHEREAS, a quorum of the Commissioners was present thereby conforming with the Policies and Procedures of the Fund to conduct official business of the Fund,

NOW THEREFORE BE IT RESOLVED the of the Southern Skyland Regional Health Insurance Fund hereby approve the Bills Lists for August 2022 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Insurance Funds.

ADOPTED: October 11, 2022

BY: _____
CHAIRPERSON

ATTEST:

SECRETARY



Southern Skylands Regional

Aug 2022

Partnership Health Center Utilization Report

PHC Visits

| Subscriber./Dependent Category | 01_Subscriber | | 02_Dependent | | Total | |
|---|---------------|---------------|--------------|--------------|--------------|---------------|
| | Month | L12M | Month | L12M | Month | L12M |
| County of Somerset | 883 | 10,314 | 350 | 4,448 | 1,233 | 14,762 |
| Somerset County Library | 89 | 1,105 | 34 | 351 | 123 | 1,456 |
| Somerset County Park Commission | 86 | 1,075 | 58 | 528 | 144 | 1,603 |
| Somerset County Vocational & Technical School | 39 | 505 | 24 | 313 | 63 | 818 |
| Total | 1,097 | 12,999 | 466 | 5,640 | 1,563 | 18,639 |

PHC Patients

| Subscriber/Dependent Category | 01_Subscriber | | 02_Dependent | | Total | |
|---|---------------|--------------|--------------|------------|------------|--------------|
| | Month | L12M | Month | L12M | Month | L12M |
| County of Somerset | 306 | 845 | 151 | 536 | 457 | 1,381 |
| Somerset County Library | 32 | 85 | 15 | 45 | 47 | 130 |
| Somerset County Park Commission | 38 | 117 | 22 | 69 | 60 | 186 |
| Somerset County Vocational & Technical School | 13 | 45 | 13 | 35 | 26 | 80 |
| Total | 389 | 1,091 | 201 | 683 | 590 | 1,774 |

Specialized Service

| Subscriber/Dependent Service | 01_Subscriber | | 02_Dependent | | Total | |
|------------------------------|---------------|---------------|--------------|--------------|--------------|---------------|
| | Month | L12M | Month | L12M | Month | L12M |
| Behavioral Health | 22 | 284 | 18 | 153 | 40 | 437 |
| Care Coordination | 125 | 1,245 | 47 | 497 | 172 | 1,742 |
| COVID19 Test | 80 | 1,402 | 35 | 746 | 115 | 2,148 |
| COVID19 Vaccine | | 282 | | 99 | | 381 |
| Flu Shot | 3 | 318 | 1 | 89 | 4 | 407 |
| Lab | 47 | 648 | 14 | 257 | 61 | 905 |
| Member Services | 3 | 453 | 3 | 96 | 6 | 549 |
| Pharmacy | 483 | 4,828 | 198 | 2,222 | 681 | 7,050 |
| Physical Therapy | 94 | 1,226 | 24 | 311 | 118 | 1,537 |
| Physician or Nurse | 197 | 1,834 | 97 | 925 | 294 | 2,759 |
| Telemedicine | 10 | 81 | 3 | 29 | 13 | 110 |
| Telemedicine BH | 21 | 191 | 23 | 127 | 44 | 318 |
| Telephone | 12 | 108 | 3 | 46 | 15 | 154 |
| XRay | | 99 | | 43 | | 142 |
| Total | 1,097 | 12,999 | 466 | 5,640 | 1,563 | 18,639 |

Rx Drugs Dispensed

| Subscriber/Dependent Category | 01_Subscriber | | 02_Dependent | | Total | |
|---|---------------|--------------|--------------|--------------|--------------|---------------|
| | Month | L12M | Month | L12M | Month | L12M |
| County of Somerset | 588 | 6,434 | 235 | 2,884 | 823 | 9,318 |
| Somerset County Library | 57 | 634 | 16 | 225 | 73 | 859 |
| Somerset County Park Commission | 87 | 848 | 45 | 307 | 132 | 1,155 |
| Somerset County Vocational & Technical School | 20 | 188 | 10 | 150 | 30 | 338 |
| Total | 752 | 8,104 | 306 | 3,566 | 1,058 | 11,670 |



**SOUTHERN SKYLANDS
EMPLOYEE BENEFITS FUND**

Monthly Claim Activity Report

October 11, 2022



Southern Skyland Regional Health Insurance Fund

| | MEDICAL CLAIMS PAID 2021 | # OF EES | PER EE | MEDICAL CLAIMS PAID 2022 | # OF EES | PER EE |
|---------------|-------------------------------------|-----------------|---------------|-------------------------------------|-----------------|----------------|
| JANUARY | \$1,741,555 | 1,579 | \$ 1,103 | \$ 2,173,282 | 1532 | \$ 1,419 |
| FEBRUARY | \$1,530,684 | 1,583 | \$ 967 | \$ 1,741,256 | 1521 | \$ 1,145 |
| MARCH | \$2,519,533 | 1,567 | \$ 1,608 | \$ 2,371,067 | 1496 | \$ 1,585 |
| APRIL | \$2,416,495 | 1,566 | \$ 1,543 | \$ 1,719,709 | 1482 | \$ 1,160 |
| MAY | \$2,269,061 | 1,564 | \$ 1,451 | \$ 2,182,352 | 1480 | \$ 1,475 |
| JUNE | \$2,757,243 | 1,560 | \$ 1,767 | \$ 1,685,575 | 1476 | \$ 1,141.99 |
| JULY | \$2,212,921 | 1,566 | \$ 1,413 | \$ 1,748,691 | 1469 | \$ 1,190.40 |
| AUGUST | \$2,358,583 | 1,548 | \$ 1,524 | \$ 2,320,216 | 1,465 | \$ 1,583.77 |
| SEPTEMBER | \$1,657,779 | 1,548 | \$ 1,071 | | | |
| OCTOBER | \$1,693,086 | 1,541 | \$ 1,099 | | | |
| NOVEMBER | \$2,191,919 | 1,535 | \$ 1,428 | | | |
| DECEMBER | \$2,362,533 | 1,529 | \$ 1,545 | | | |
| TOTALS | \$25,711,393 | | | \$15,942,148 | | |
| | | | | 2022 Average | 1,490 | \$1,337 |
| | | | | 2021 Average | 1,557 | \$1,377 |

Large Claimant Report (Drilldown) - Claims Over \$50000

Plan Sponsor Unique ID : All
Customer: All
Group / Control: 00115332 - SOUTHERN SKYLAND REGIONAL HEALTH INSURAN

Paid Dates: 08/01/2022 - 08/31/2022
Service Dates: 01/01/2011 - 08/31/2022
Line of Business: All

| | Billed Amt | Paid Amt |
|---------------|---------------------|---------------------|
| | \$194,945.74 | \$142,857.59 |
| | \$270,648.16 | \$63,549.63 |
| Total: | \$465,593.90 | \$206,407.22 |

**Medical Claims Paid Per Member:
January 2022 – August 2022**
Total Medical Paid per EE: **\$1,337**

Network Discounts

| | |
|------------------|--------------|
| Inpatient: | 67.8% |
| Ambulatory: | 68.7% |
| Physician/Other: | 65.8% |
| TOTAL: | 67.2% |

Provider Network

| | |
|--------------------------|--------------|
| % Admissions In-Network: | 91.3% |
| % Physician Office: | 93.8% |

Aetna Book of Business:
Admissions 97.4%; Physician 91.5%

**Top Facilities Utilized
(by total Medical Spend)**

- RWJUH Somerset
- Morristown Medical
- Hunterdon Medical Center
- RWJUH New Brunswick
- Mount Sinai Medical Center

**Catastrophic Claim Impact
(Jan 2022 thru August 2022)**

Number of Claims Over \$50,000: **41**
 Claimants per 1000 members: **12.3**
 Avg. Paid per Claimant: \$112,600
 Percent of Total Paid: **30.5%**

- **Aetna BOB- HCC account for an average of 42.2% of total Medical Cost**

**Aetna One Choice Member
Outreach:
Thru July 2022**

Total Members Identified: **643**
 Members Targeted for 1:1 Nurse Support : **173**
 Members Targeted for Digital Activity: **344**
 Members Targeted for Group Coaching: **126**
 Member 1:1 outreach completed: **158**
 Member 1:1 Outreach in Progress: **15**

**Allentown Service Center
Performance Goal Metrics YTD 2022**

Customer Service Performance

| | |
|----------------------------------|-----------------|
| 1 st Call Resolution: | 93.51% |
| Abandonment Rate: | 1.37% |
| Avg. Speed of Answer: | 27.1 sec |

Claims Performance

| | |
|---------------------|------------------|
| Financial Accuracy: | 99.8% |
| 90% processed w/in: | 12.3 days |
| 95% processed w/in: | 23.7 days |

**Claims Performance (Monthly)
(August 2022)**

| | |
|---------------------|------------------|
| 90% processed w/in: | 6.5 days |
| 95% processed w/in: | 13.2 days |

(Note: This is not a PG metric)

Performance Goals

| | |
|----------------------------------|--------|
| 1 st Call Resolution: | 90% |
| Abandonment Rate less than: | 3.0% |
| Average Speed of Answer: | 30 sec |

Financial Accuracy: 99%

Turnaround Time

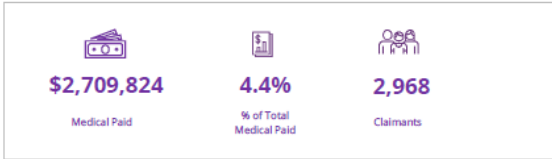
| | |
|---------------------|---------|
| 90% processed w/in: | 14 days |
| 95% processed w/in: | 30 days |

At a glance
COVID-19 All-time experience

Time period: Jan 2020 - Aug 2022, paid through August 2022

Average Members: 3,465

Key Statistics (Medical Claims Only)



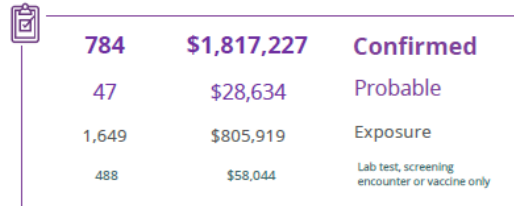
More detailed information is found on the next page to help you answer critical questions:

- ✓ How is COVID-19 impacting our health care spend? What is the context of trends and spend distribution across cost categories?
- ✓ How many members are affected?
- ✓ How many claims-based tests have been conducted for the virus and antibodies?
- ✓ How many individuals have received vaccinations?
- ✓ How is COVID spend trending in 2021 compared to 2020?

Additional views and detailed data tables following the main report also provide specific cost and utilization metrics across age band categories as well as service categories

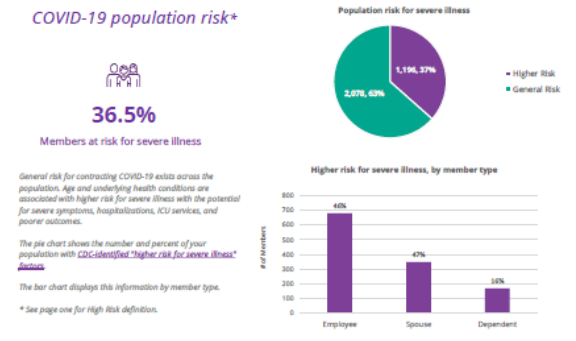
Claimant Distribution*

How your total claimants break down based on diagnosis code information



*Refer to Report terms on page 1

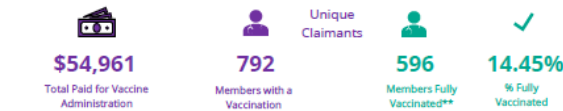
COVID-19 population risk+



Testing



Vaccine Administration (Medical & Pharmacy)*



*Includes claims paid under the Aetna Pharmacy benefit plan if applicable

**The unique count of members => 5 years of age who have received all of the required doses based on claims received



EXPRESS SCRIPTS®

Southern Skylands Regional Health Insurance Fund

| Total Component/Date of Service (Month) | 2021 01 | 2021 02 | 2021 03 | 2021 Q1 | 2021 04 | 2021 05 | 2021 06 | 2021 Q2 | 2021 07 | 2021 08 | 2021 09 | 2021 Q3 | 2021 10 | 2021 11 | 2021 12 | 2021 Q4 | 2021 YTD |
|--|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-------------|
| Membership | 3,879 | 3,896 | 3,869 | 3,881 | 3,854 | 3,831 | 3,806 | 3,830 | 3,794 | 3,810 | 3,815 | 3,806 | 3,797 | 3,782 | 3,765 | 3,781 | 3,825 |
| Total Days | 181,122 | 175,401 | 219,379 | 575,902 | 187,695 | 189,352 | 204,887 | 581,934 | 190,727 | 198,822 | 203,737 | 593,286 | 184,867 | 201,278 | 209,174 | 595,319 | 2,346,441 |
| Total Patients | 1,523 | 1,514 | 1,670 | 2,334 | 1,645 | 1,646 | 1,645 | 2,437 | 1,621 | 1,636 | 1,637 | 2,441 | 1,648 | 1,710 | 1,699 | 2,490 | 3,192 |
| Total Plan Cost | \$806,368 | \$797,409 | \$863,940 | \$2,467,717 | \$953,467 | \$842,852 | \$803,535 | \$2,599,855 | \$781,411 | \$851,077 | \$771,373 | \$2,403,861 | \$728,293 | \$858,798 | \$838,056 | \$2,425,146 | \$9,896,579 |
| Generic Fill Rate (GFR) - Total | 82.7% | 82.0% | 81.3% | 81.9% | 79.1% | 81.5% | 81.9% | 80.8% | 83.4% | 81.3% | 81.0% | 81.9% | 78.8% | 79.7% | 80.8% | 79.8% | 81.1% |
| Plan Cost PMPM | \$207.88 | \$204.67 | \$223.30 | \$211.93 | \$247.40 | \$220.01 | \$211.12 | \$226.25 | \$205.96 | \$223.38 | \$202.19 | \$210.51 | \$191.81 | \$227.08 | \$222.59 | \$213.78 | \$215.62 |
| Total Specialty Plan Cost | \$370,533 | \$370,842 | \$349,850 | \$1,091,225 | \$500,592 | \$387,589 | \$339,858 | \$1,228,039 | \$332,596 | \$353,952 | \$311,314 | \$997,861 | \$309,619 | \$370,127 | \$350,566 | \$1,030,312 | \$4,347,437 |
| Specialty % of Total Specialty Plan Cost | 46.0% | 46.5% | 40.5% | 44.2% | 52.5% | 46.0% | 42.3% | 47.2% | 42.6% | 41.6% | 40.4% | 41.5% | 42.5% | 43.1% | 41.8% | 42.5% | 43.9% |

| Total Component/Date of Service (Month) | 2022 01 | 2022 02 | 2022 03 | 2022 Q1 | 2022 04 | 2022 05 | 2022 06 | 2022 Q2 | 2022 07 | 2022 08 | 2022 09 | 2022 Q3 | 2022 10 | 2022 11 | 2022 12 | 2022 Q4 | 2022 YTD |
|--|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-----------|-----------|---------|---------|---------|---------|---------|---------|----------|
| Membership | \$3,777 | \$3,753 | \$3,762 | \$3,764 | \$3,752 | \$3,730 | \$3,734 | \$3,739 | \$3,711 | \$3,700 | | | | | | | |
| Total Days | 198,139 | 187,439 | 213,152 | 598,730 | 193,346 | 199,762 | 205,729 | 598,837 | 191,384 | 208,504 | | | | | | | |
| Total Patients | \$1,652 | \$1,586 | \$1,660 | \$2,425 | \$1,646 | \$1,671 | \$1,632 | \$2,431 | \$1,617 | \$1,673 | | | | | | | |
| Total Plan Cost | \$771,990 | \$661,499 | \$773,313 | \$2,206,802 | \$702,740 | \$741,034 | \$708,887 | \$2,152,661 | \$754,220 | \$823,835 | | | | | | | |
| Generic Fill Rate (GFR) - Total | 81.5% | 82.2% | 83.3% | 82.4% | 83.0% | 82.3% | 84.0% | 83.1% | 80.5% | 81.7% | | | | | | | |
| Plan Cost PMPM | \$204.39 | \$176.26 | \$205.56 | \$195.43 | \$187.30 | \$198.67 | \$189.85 | \$191.93 | \$203.24 | \$222.66 | | | | | | | |
| % Change Plan Cost PMPM | -1.7% | -13.9% | -7.9% | -7.8% | -24.3% | -9.7% | -10.1% | -15.2% | -1.3% | -0.3% | | | | | | | |
| Total Specialty Plan Cost | \$329,011 | \$199,966 | \$240,119 | \$769,096 | \$254,966 | \$238,961 | \$245,662 | \$739,588 | \$313,058 | \$285,351 | | | | | | | |
| Specialty % of Total Specialty Plan Cost | 42.6% | 30.2% | 31.1% | 34.9% | 36.3% | 32.2% | 34.7% | 34.4% | 41.5% | 34.6% | | | | | | | |

| PMPM | |
|------------------|----------|
| Q1 2021 | \$211.93 |
| Q1 2022 | \$195.43 |
| Trend - 2021 YTD | -7.8% |

APPENDIX I

**SOUTHERN SKYLAND REGIONAL HEALTH INSURANCE FUND
OPEN PUBLIC MEETING
SEPTEMBER 13, 2022
12:00 PM**

Meeting called to order by Fund Chair. The Open Public Meeting Notice was read into record.

ROLL CALL OF 2022 EXECUTIVE COMMITTEE:

| | |
|---|---------|
| William Hyncik, Fund Chair, Somerset County VoTech | Present |
| Brian Auger Fund Secretary, Somerset County Library | Present |
| Geoffrey Soriano, Somerset County Parks Commission | Present |
| Sara Sooy, County of Somerset | Absent |

FUND PROFESSIONALS PRESENT:

| | |
|------------------------|--|
| Executive Director | PERMA Risk Management Services Brandon Lodics Emily Koval Jordyn DeLorenzo |
| Program Manager | Conner Strong & Buckelew Crystal Bailey |
| Fund Attorney | Scholl, Whittlesey & Gruenberg, LLC Frank Whittlesey |
| Fund Treasurer | Yvonne Childress |
| Aetna | Jason Silverstein |
| Express Scripts | Charles Yuk |
| Fund Actuary | Absent |
| Integrity Health | Douglas Forrester |
| Fund Auditor | Digesh Patel - Absent Jack Hummell - Absent |

ALSO PRESENT:

Deanna Rivera
Diane Peterson
Donna Umgelter
Hiteksha Patel
John Bruno
Lilly Lazroe
Arge Mardakis
Patrick Yacovelli
Raelene Sipple

MOTION TO APPROVE THE OPEN MINUTES OF July 12, 2022:

MOTION: Commissioner Soriano
SECOND: Commissioner Auger
VOTE: **Unanimous**

EXECUTIVE DIRECTOR'S REPORT

FINANCIAL REPORTS – COMMISSION AND HEALTH INSURANCE FUND

- 1. Skylands Fund Financial Fast Track – June and July 2022**
- 2. Ratios Report – as of July 2022**

Mrs. Koval reviewed the financials of June and July 2022. She said June ran about 3% over budget, but was made up, and then some, in July. The Fund is currently running about 15% under claims budget and consistently earning surplus. Preliminary August results also showed a profitable month. This is all good news that bring us into the 2023 budget which is right about where we would see with our 2022 financials being so positive.

2023 DRAFT BUDGET PRESENTATION - Mrs. Koval reviewed the power point presentation of the 2023 Skylands Budget. Mrs. Kovals Audio was not working, Mr. Lodics took over the presentation stating the medical claims projection came in at a reduction from last year by almost 5%. The prescription claims continue to run strong with the new contract and revised rebate schedule. That is projected to be about 2.5% above last year. He said that the dental program is basically a fully insured policy that is run through the Fund for payment. This is not self-insured so there is a wait for the renewal. As for now and comparing against the rest of the market, a 5% increase is included. This may change. He said the Stop Loss is also a projection at 15%, which is average for the industry. The Current carrier HCC Tokyo Marine will send a renewal after the September data is complete. We are expecting a good renewal as 2021's Loss Ratio was under 50% and we have not had one hit at the spec level for 2022.

The Medicare Advantage renewal is about 2.5%. As for the health center, we've included a 12% increase. Integrity will speak on the performance and the additional services for 2023 in their report. The Fund has the potential of seeing new groups with the State renewal being so high, so this increase covers the possibility of new lives and increased utilization. This year, to help build much needed surplus, we've included a large contingency fund. This is subjective to the Commissioners. However, the claims are coming in so low that now would be the year to build this reserve up. Expenses are increasing 3.64% and the overall budget is increasing less than 1%.

Mrs. Koval's audio came back and she continued with the report. She discussed the assessments that the Fund will charge. After the expenses and contingency, the assessments will come in just under 1% for medical and we will keep prescription flat as the prescription has subsidized the medical in prior years. The Average increase will be .66%. She noted that there is a \$332,000 'dividend' from the County and Library's dental program that was used to reduce rates last year. This is not included in the rates this year, but the County may decide to do so after introduction. This reduction did help reduce all group's rates last year so all groups will be making up this billing hole this year.

Mrs. Koval reviewed the 5 year performance shows a 2% average, with this year being the lowest renewal yet for the Skylands Fund. She gave a quick recap of the budget development. PERMA took the claims for medical and Rx (not dental) through June 30 and the actuary included standard completion and 6.5% trend to the claims. Most of the Funds across the State are showing a rebound from post covid or deferred series from 2020. She said there was an increase from 2021, which occurred more in the second half of 2021. Although, the Fund is continuing to run well in 2022.

Mrs. Koval reviewed the medical claims trend stating although, there was a slight decrease in membership, there were increases across the board, with the exception of total admissions and total days of care. It is a good thing to see office visits going back up from 2020 as people are starting to go back to the doctor for regular care. She said we anticipate that the Health Center is making a big impact on these numbers, especially going into 2022. She said it is worth noting that of all 9 of the Funds that Brandon and herself manage, this Fund is have the lowest renewal and the claims per employee, per month cost continues to be lower than most Funds and this is the only Fund with a centralized Health Center available to all membership.

Mrs. Koval stated that she will discuss the Executive Director RFP after the introduction, but she wanted to put on the record that there is an additional \$40,000 for specialized audits included in 2023. The Fund can budget for this and run annual audits depending on the trend of the Fund – such as high out of network, high chiro claims, or a focus on the high claimants. The Fund has an auditor, AIM that can handle these types of claim audits.

MOTION: *Motion to approve Resolution 16-22 to introduce the Southern Skylands Regional Health Insurance Fund 2023 Budget in the amount of \$42,222,302*

MOTION: Commissioner Soriano
SECOND: Commissioner Auger
VOTE: 3 Ayes, 0 Nays

STOP LOSS - Mrs. Koval stated HCC, the current Stop Loss carrier, requires data through the end of September to provide a renewal. Depending on the results, the Fund may consider an RFP for Stop Loss or Reinsurance for 2023.

MOTION: *Motion to allow Fund Administrator to RFP for a Stop Loss arrangement for 2023, contingent upon the HCC renewal offer.*

MOTION: Commissioner Soriano
SECOND: Commissioner Auger
VOTE: All in Favor

REQUESTS FOR PROPOSALS -Mrs. Koval stated that at the last meeting, the Committee approved the release of an RFP for Fund Professionals: Actuary, Auditor and Attorney and the EUS contract for Administrator. There were 2 competing responses for Attorney and Auditor. The Committee received the responses to evaluate. The contracts will be awarded to all incumbents.

MOTION: *Motion to approve Resolution 17-22 approving Fund Professional Contracts for Actuary, Auditor and Attorney and Resolution & 18-22 approving an EUS contact for Fund Administrator/Program Manager*

17-22 **MOTION:** Commissioner Soriano
SECOND: Commissioner Auger
VOTE: 3 Ayes, 0 Nays

18-22 **MOTION:** Commissioner Soriano
SECOND: Commissioner Auger
VOTE: 3 Ayes, 0 Nays

PARTNERSHIP HEALTH CENTER - PERMA and Integrity Health recently met to do a quarterly review of the Center and prepare for the 2023 Health Center Budget. A summary of discussion is included in the Appendix. As reported in the draft budget presentation, the Center is requesting to include additional Physical Therapy and Chiropractic staff. Integrity will be available to expand on the needs for the additional staffing. Action can be made if the Commissioners see fit.

PROGRAM MANAGERS REPORT:

Covid-19 Oral Prescriptions UPDATE:

Ms. Bailey stated the Food & Drug Administration has approved 2 oral antiviral medications for Emergency Use Authorizations (EUA). With a EUA certification, plan sponsors are expected to cover the medications with a \$0 copay. The Government will be purchasing the medications and distributing to local pharmacies for adjudication through Pharmacy plans (Express Scripts). The approved functions of these medications is to assist in reducing the severity of complications as a result of COVID-19 in individuals who test positive with present symptoms. As of today, the medications will require a prescription from a physician for access.

EXPRESS-SCRIPTS UPDATE - ESI's 2023 Exclusion List has been released. The Program Manager will send the Exclusion List to all brokers with Skyland's specific aggregate impact information on September 8th. Impacted members, physicians, and pharmacists will be notified about the upcoming 2023 medication exclusions. The 2023 National Preferred Formulary list will be available late October/early November. CMS Annual Open Enrollment period for the 2023 plan year is October 15 – December 7. ESI has begun gathering information needed for their annual mailing campaign for the 2023 Notice of Creditable Coverage (NOCC). To meet the CMS requirement, Express Scripts will mail the NOCC letters the week of September 19th and September 26th to those age 65 and older enrolled in ESI coverage through the HIFs. The Program Manager team has provided ESI with an updated letter template for the new plan year for each HIF in preparation of the mailing.

2022 LEGISLATIVE REVIEW

COVID -19

4. National Emergency Declaration - Extended through March 2023. A decision to terminate the declaration or let it expire will be provided with a 60 days' notice prior to termination.
 - Qualified Beneficiaries may wait one year to elect COBRA but must then start to make premium payments
 - Individual has a maximum of one year from date of payment originally would have due, including any applicable grace period

5. At Home COVID-19 Testing- On January 10th, the Biden Administration issued a mandate that takes effects on January 15, 2022, requiring the coverage of At Home/Over the Counter COVID-19 test kits by Employer sponsored health plans. As outlined in the communication sent on January 14, 2022, the HIF will cover the kits under the pharmacy plan (ESI). For groups contracted outside of HIF for their pharmacy benefit, the group should contact their PBM or broker to implement a coverage solution.

Reporting has been requested for those groups that have ESI pharmacy through the HIF, updates will be shared at the next meeting.

Coverage Highlights:

- Date - Starting on January 15, 2022, going forward
- Network - the legislation encourages healthcare insurers to develop a network of locations at which the tests can be purchased with \$0 member cost share at point of service
- Dollar Limit- Up to \$12 per test
- Quantity Limit- Up to 8 tests per individual per 30 days

Mrs. Bailey stated that the FREE Tests from the Government are **No longer available** effective September 2, 2022, due to lack of funding.

ESI Highlights:

- Point of service option is now available for members to get tests at the pharmacy counter.
- Mail order options is also available through ESI.
 - Ordering for more than one participant must be done separately.
- ESI will allow up to 8 tests per covered individual per 30 days, regardless of the source used to obtain the kits.
- Communication update was sent on February 11, 2022, outlining the retail and mail order process through ESI. Member communications were included for distribution.

6. Vaccine Mandates – November 4, 2021, OSHA released the *Emergency Temporary Standard*. Which implemented a “vaccine or test,” requirement for Employers over 100 Employees. The Mandate is still not in effect as it has gone through multiple State and Federal Court appeals. Most recently, on January 13, 2022, the US Supreme Court blocked the enforcement of vaccine or testing mandate for businesses with at least 100 employees.

As a reminder testing as an occupational requirement are not covered under Employer Health Plans.

Medical and Rx Reporting

The Medical and Rx Reporting provision (section 204) of the Consolidated Appropriations Act (CAA) requires health plans and payors to report information on plan medical costs and prescription drug spending to the Secretaries of Health and Human Services, Labor, and the Treasury on an annual basis. This requirement applies to insurers and self-funded health plans offering group or individual health insurance coverage.

On Aug. 20, 2021, the government released additional guidance on Consolidated Appropriations Act (CAA) implementation in a [Frequently Asked Questions \(FAQs\)](#) document. In the FAQ, the Departments of Health and Human Services, Labor, and Treasury indicated that enforcement of the first Medical and Rx report submission will be deferred, pending the issuance of regulations or further guidance. Until regulations or further guidance is issued, the Departments strongly encouraged plans and issuers to start working to ensure that they are in a position to be able to begin reporting the required information with respect to **2020 and 2021 data by Dec. 27, 2022.**

On Nov. 17, 2021, the departments released an interim final rule with request for comments (IFC). Based on the IFC guidance, Express Scripts will submit an aggregated file for Rx data only to the government during the mandated filing period of Dec.1 – Dec.27, 2022. The Program Manager Team has provided ESI with the requested information to submit the filing.

Aetna and AmeriHealth will submit filings to the government on behalf of the HIFs using information in their system.

Mental Health Parity and Addiction Equity Act (MHPAE)

In December of 2020 Congress passed into Law the Consolidated Appropriateness Act. The Law addresses how the DOL, HHS and IRS will assess how well plan sponsors and insured plans are keeping up with compliance requirements under MHPAE (passed in 2008).

Plans and plans sponsors will be required to complete a detailed analysis of the plan, confirming compliance.

On behalf of all self-insured groups, Conner Strong & Buckelew, is working with our TPA and PBM partners to request assistance for our clients in providing the analysis. We will continue to keep you updated on the progress and efforts on the Fund's next steps.

<https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/mental-health-parity/self-compliance-tool.pdf>

No Surprise Billing and Transparency Act– Continued Delays

Medical carriers will provide the HIF with a unique URL/hyperlink to post to the HIF's main public website. The URL/hyperlink is required to be posted by July 1, 2022. The link will automatically refresh each month with any updated information. The Program Manager recommends all groups link their website to the HIF's public website, <https://hifundnj.com/>, there will not be a link sent to the groups. By doing so, this will satisfy the group's obligation for this requirement. The Program Manager sent communication on June 14th to all brokers to share with their groups.

The Health Insurance Funds, including Skylands protect plan members from surprise billing with involuntary out of network balance bills with a hold harmless clause:

- Example: an in-network surgeon contracts with an out of network anesthesiologist. Should the out of network anesthesiologist balance bill the patient, the Funds would hold the member harmless, paying up to the invoiced amount.

The law also imposes certain requirements on the Carriers, PBMs and healthcare providers. Many of these requirements continue to be delayed, but we will continue to work with the insurance providers to assure the Skylands HIF remains compliant.

- Issuing updated ID Cards with additional out of pocket information
- Providing transparency in coverage machine-readable files
- Providing price comparison tools
- Healthcare providers should work with insurance carriers to provide potential patients with good faith estimates of costs

Appeals/IRO Submissions: None

TREASURER – Fund Treasurer stated that the bills lists are included in the agenda and she has nothing to report.

MOTION TO APPROVE RESOLUTION 19-22 APPROVING THE BILLS LIST AND TREASURERS REPORT:

| | |
|----------------|----------------------|
| MOTION: | Commissioner Soriano |
| SECOND: | Commissioner Auger |
| VOTE: | Unanimous |

ATTORNEY – Fund Attorney stated he has no reports to give.

INTEGRITY – Douglas Forrester stated that the Center continues to develop well and he is pleased to share that the health center is having a good impact on the Fund. He said the purpose is not to only have effective replacement costs for primary care but also preventive care. He reviewed the July report included in the agenda and stated that the numbers are running well, and they are in excess of the benchmark that they use. He said Dr. Spector continues to lead the way in many avenues and he is grateful. **34:59 in recording**

AETNA: Jason Silverstein reviewed the claims data from June and July 2022. He stated there were 3 high-cost claimants over the threshold over \$50,000 for June and 3 for July. He reviewed the dashboard report stating that the metrics are performing well and the claims turnaround time has improved and gone back to normal processing times. He reviewed the Covid 19 report stating that they have gone up since July.

EXPRESS SCRIPTS: Charles Yuk reviewed the ESI report for the month of July included in the agenda. He stated that the total plan cost was \$747,113. The generic fill rate was a little less this month than last year. He stated that this is because of the specialty utilization as well as generic fill rate.

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT - None.

MOTION TO ADJOURN:

| | |
|----------------|----------------------|
| MOVED: | Commissioner Soriano |
| SECOND: | Commissioner Auger |
| VOTE: | Unanimous |

MEETING ADJOURNED: 12:40pm

NEXT MEETING: October 11, 2022

Minutes prepared by:
Jordyn DeLorenzo, Assistant Account Manager

